

FRONTIER GROWTH GROUP, INC.

Accessibility Statement

Effective Date: April 2026 | Governing Law: Commonwealth of Virginia

1. Our Commitment to Accessibility

Frontier Growth Group, Inc. ("FGG", "we", "us", or "our") is committed to ensuring that our website, client portals, and digital communications are accessible to all individuals, including those with disabilities. We believe that every client, partner, and visitor deserves equal access to the information and services we provide — and we work continuously to meet or exceed recognized accessibility standards.

2. Conformance Standard

FGG strives to conform to the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA, published by the World Wide Web Consortium (W3C). These guidelines explain how to make web content more accessible for people with a wide range of disabilities, including visual, auditory, motor, and cognitive impairments.

3. Measures We Take

To support accessibility across our digital properties, we:

- Use descriptive alternative text for meaningful images wherever practical.
- Design forms with clear labels, logical tab order, and readable error messages.
- Maintain sufficient color contrast between text and background elements.
- Structure documents with proper headings to support screen-reader navigation.
- Test our site periodically across common browsers and assistive technologies.
- Review third-party tools and embedded widgets for accessibility compliance where possible.

4. Known Limitations

Our website is built and hosted on third-party platforms, and certain components — including embedded forms, scheduling widgets, and downloadable documents — may not yet be fully accessible in every circumstance. We are actively working with our vendors to identify and remediate accessibility gaps. If you encounter a barrier on our site, we want to know so we can address it promptly.

5. Accessibility of Client Documents

Engagement letters, formation plans, invoices, and other client deliverables are produced in formats intended to be screen-reader compatible. If you require a deliverable in an alternative format — including large print, plain text, or an accessible digital format — please contact us and we will provide one at no additional cost.

6. Reporting Accessibility Issues

We welcome your feedback on the accessibility of our website and services. If you experience any accessibility barrier, or if you have a suggestion for improvement, please contact us at **frontgrowth@pm.me**. Please describe the specific page, feature, or document involved, the issue you encountered, and your preferred contact method. We aim to respond to accessibility inquiries within five (5) business days.

7. Ongoing Improvement

Accessibility is an ongoing effort, not a single destination. FGG is committed to reviewing this statement and our digital properties regularly, and to making continuous improvements as standards, tools, and best practices evolve.

8. Contact

For questions about this Accessibility Statement or to request assistance:

Email: frontgrowth@pm.me

Mailing Address: Frontier Growth Group, Inc., P.O. Box 84147, Gaithersburg, MD 20883